

LOCAL UNION #440, IBEW - SOUTHERN SIERRAS CHAPTER, NECA
 Riverside County, California

Inside Wireman's December 29, 2025 – November 30, 2026

WAGES:

Classification:	<u>12/29/2025</u>
GENERAL FOREMAN (J.W. rate x 1.226)	\$70.20
FOREMAN (J.W. rate x 1.113)	\$63.73
JOURNEYMAN WIREMAN	\$57.26
TRANSPORTATION SYSTEMS TECHNICIAN (.75 X Journeyman T.S.E. Wireman's Rate)	\$42.95
JOURNEYMAN T.S.E.	\$57.26
JOURNEYMAN WIREMAN while acting as Cable Splicer Foreman (1.113 x cable splicer rate)	\$63.73
JOURNEYMAN WIREMAN when splicing cable (Journeyman Wireman's rate x 1.05)	\$60.12
INSTRUMENTATION TECH II (Journeyman Wireman's rate x 1.05)	\$60.12
*JOURNEYMAN WIREMAN when welding	\$60.12

WELDERS: *Journeyman Wireman's rate x 1.05. This scale shall be paid only when welders are utilized as required by specifications and/or contractor.


MILEAGE:

Zone (A) Free travel zone for all contractors performing work in zone A.


Zone (B) * Effective 12/29/2025, any work performed in zone (b) shall pay \$19.00 per hour – travel/subsistence

EMPLOYER CONTRIBUTIONS:

EDUCATION AND TRAINING TRUST:	1.11
DEFINED BENEFIT:	9.83
DEFINED CONTRIBUTION:	8.29
HEALTH AND WELFARE:	11.88
NATIONAL ELECTRICAL BENEFIT FUND (NEBF):	Three percent (3%) of Gross Labor payroll
NECA SERVICE CHARGE (NECASC):	(.5) One-half of one percent (1%) of Gross Labor Payroll (NECA Members only)
*LABOR MANAGEMENT COOPERATION COMMITTEE FUND (LMCC):	.28 - Employee deduction .05
ADMINISTRATION MAINTENANCE FUND (AMF):	(.5) One-half of one percent (1%) of Gross Labor Payroll
EMPLOYEE DEDUCTIONS:	
UNION WORKING DUES	5%



 Jeremy Forshaw, Business Manager
 Local Union 440, IBEW



 Ashley Berg, Chapter Manager
 Southern Sierras Chapter, NECA

*** APPRENTICE CLASSIFICATION ***
INSIDE
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%	Wage	NEBF	NECA Service	AMF	E & T	LMCC		DB	DC	H & W
						Employer Contrib.	Employee Deduc.			
40	22.90	3%	0.5%	0.5%	0	0	0	0	0	11.88
50	28.63	3%	0.5%	0.5%	1.11	0.28	0.05	4.92	4.15	11.88
60	34.36	3%	0.5%	0.5%	1.11	0.28	0.05	5.90	4.97	11.88
70	40.08	3%	0.5%	0.5%	1.11	0.28	0.05	6.88	5.80	11.88
85	48.67	3%	0.5%	0.5%	1.11	0.28	0.05	8.36	7.05	11.88

(Above figures based upon \$57.26 Journeyman Wireman rate)