

**SPECIAL INFORMATION AND INSTRUCTIONS REGARDING FILING AN APPLICATION
FOR SOUTHERN CALIFORNIA IBEW-NECA PENSION PLAN BENEFITS**

1. PRO-RATA AGREEMENTS

This Plan has Pro-Rata Agreements sponsored by the following IBEW Locals: 48, 100 (from 07/01/71), 112, 280, 332 (thru 12/31/93), 357, 428, 482, 497, 551, 569, 584, 659, 716 (from 01/01/08), 932, and 1547.

Local Unions participating in this Plan are: 11, 440, 441, and 477.

2. SEVERANCE OF EMPLOYMENT

You must have a complete severance of employment from all contributing employers to the Plan prior to commencement of Early Retirement Benefits. In addition to all other suspension of benefit provisions within the Plan as found in Section 9.7 of the Plan document, benefits will be suspended if an individual continues to hold a C-10 electrical contracting license in terms of early retirement benefits. Also, benefits will be suspended in terms of early retirement benefits if an individual is on the out of work books of an IBEW Local Union.

3. PROOF OF AGE – INSTRUCTIONS CONCERNING SUBMISSION OF PROOF OF AGE

The acceptable proofs of age for you and your spouse, if applicable, are listed below in two groups. Submit a photostatic copy of your birth certificate for Group I, if you have it or can possibly obtain it. If you cannot submit a copy of your birth certificate, submit photostatic copies of two of the proofs listed in Group II.

You are cautioned, however, that United States passports must not be photocopied. If you are submitting a passport, you MUST submit the original. It will be returned to you. Additional proofs of age may be requested if the documents you submit do not constitute convincing proof of you or your spouse's age.

GROUP I

- 1 A birth certificate

GROUP II

2. A baptismal certificate or a statement as to the date of birth
3. Notification of registration of birth in a public registry of vital statistics
4. Certification of record of age by the U.S. Census Bureau
5. Hospital birth record, certified by the custodian of such record
6. A foreign church or government record
7. A signed statement by the physician or midwife who was in attendance at birth, as to the date of birth shown on their records
8. Naturalization record
9. Immigration papers
10. Military record
11. Passport (U.S. passports may not be photocopied; submit original)
12. School records, certified by the custodian of such record
13. Vaccination record, certified by the custodian of such record
14. An insurance policy which shows the age or date of birth
15. Marriage records showing date of birth or age (application for marriage license or church record, certified by the custodian of such record, or marriage certificate)
16. Other evidence such as signed statements from persons who have knowledge of the date of birth.