



**SOUTHERN CALIFORNIA IBEW – NECA ADMINISTRATIVE CORPORATION**

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## **SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND**

### **Important Notice to Participants**

**May 2020**

Dear Participant:

Due to the California Executive Order N-33-20: Statewide Stay at Home (and Local Orders, State and Federal Law), the Board of Trustees wishes to temporarily amend the *Summary Plan Description* to extend the subsidized COBRA program benefits for six consecutive months for Participants and their eligible dependents losing eligibility due to a reduction in hours or loss of employment for a loss of coverage first occurring on or after March 1, 2020 through and including July 1, 2020.

We are pleased to inform you that the SPD, effective as of September 1, 2017, as amended, will be amended to reflect a change in the Active Health Plan rules. The SPD will be amended as follows:

Section 17.1.B is amended to add the following paragraph:

The Subsidized COBRA benefit is available for six consecutive months for Active Plan Participants and their eligible dependents losing eligibility due to a reduction in hours or loss of employment for a loss of coverage first occurring on or after March 1, 2020 through and including July 1, 2020.

***This Notice is a Summary of Material Modifications ("SMM") within the meaning of section 104 of the Employee Retirement Income Security Act of 1974. An SMM describes changes to the information provided in the most recent SPD. The SMM describes important changes to the Plan effective as of the date listed above. Please keep this SMM with your SPD for future reference. Please contact the Plan Office if you would like to request a copy of the Plan document, SPD or any SMM relating to the Plan.***

**REVISED AMENDMENT NO. 7**  
**TO THE SUMMARY PLAN DESCRIPTION OF THE**  
**SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND**  
**RESTATED AS OF SEPTEMBER 1, 2017**

This revised amendment to the Southern California IBEW-NECA Health Trust Fund *Summary Plan Description*, for Eligible Active Participants and their Eligible Dependents, effective as of September 1, 2017, as amended, is made by the Board of Trustees of the Southern California IBEW-NECA Health Trust Fund (“Board of Trustees”) with reference to the following facts and circumstances.

The Board of Trustees has reserved to themselves the ability to amend the Plan from time to time.

- A. Due to the California Executive Order N-33-20: Statewide Stay at Home (and Local Orders, State and Federal Law), the Board of Trustees wishes to temporarily amend the *Summary Plan Description* to extend the subsidized COBRA program benefits for six consecutive months for Participants and their eligible dependents losing eligibility due to a reduction in hours or loss of employment for a loss of coverage first occurring on or after March 1, 2020 through and including July 1, 2020.

**NOW THEREFORE**, Section 17.1.B is amended to add the following paragraph:

The Subsidized COBRA benefit is available for six consecutive months for Active Plan Participants and their eligible dependents losing eligibility due to a reduction in hours or loss of employment for a loss of coverage first occurring on or after March 1, 2020 through and including July 1, 2020.

All other terms and conditions of the Plan shall remain in full force and effect.

Executed this 30th day of April, 2020, in Commerce, California.

**BOARD OF TRUSTEES**  
**SOUTHERN CALIFORNIA IBEW-NECA HEALTH TRUST FUND**

BY: Signature on File  
Chairman

BY: Signature on File  
Secretary