



**Los Angeles County Chapter**  
**National Electrical Contractors Association**  
 100 E. Corson Street, Suite 410  
 Pasadena, CA 91103  
 626.792.6322  
 www.laneca.org

IMPORTANT: Labor Relations Bulletin

## IBEW Local 11

### **Residential Wiring Agreement**

Rates effective December 29, 2025 through June 28, 2026

Effective 12/29/2025 there will be a \$0.16 increase to the health contribution. See Page 4 for a complete list of future increases for this agreement.

|                                       | Wage     | Employer Contributions |                     |         |          |                                    |                                    | Employee Deductions         |
|---------------------------------------|----------|------------------------|---------------------|---------|----------|------------------------------------|------------------------------------|-----------------------------|
|                                       |          | Health <sup>(a)</sup>  | NEBF <sup>(b)</sup> | LMCC    | Training | NECA Service Charge <sup>(c)</sup> | CCF (Non-NECA only) <sup>(c)</sup> | Working Dues <sup>(d)</sup> |
| Residential Foreman - MRE + 13%       | \$ 46.77 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Master Residential Electrician - 110% | \$ 41.39 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Residential Wireman                   | \$ 37.63 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Apprentices -                         |          |                        |                     |         |          |                                    |                                    |                             |
| 6th Period - 85%                      | \$ 31.98 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 5th Period - 80%                      | \$ 30.10 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 4th Period - 75%                      | \$ 28.22 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 3rd Period - 70%                      | \$ 26.34 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 2nd Period - 65%                      | \$ 24.46 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 1st Period - 60.5%                    | \$ 22.76 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |

#### **Additional Information**

- (a) Health contribution is comprised of \$6.52 for the plan and \$0.47 for the HRA.
- (b) NEBF contribution is an amount equal to 3% of the gross wage.
- (c) NECA Service Charge contribution is an amount equal to 1% of gross wage and is paid by NECA members only. CCF amount paid by non-NECA only.
- (d) Working dues rate at time of publication; For questions on working dues please contact IBEW Local 11 at 626-243-9700.
- (e) Double the straight-time rate of pay applies on Sundays and holidays, and after ten (10) hours work on any day.

#### **Future increases:**

See Page 4 for more information.

Labor bulletins for future increases will be posted at <https://laneca.org/documents/> when available.

**Note:** Pages 1 and 2 of this bulletin apply to Residential Wiremen beginning work under the CBA on or after 12/30/19. For the rates for Residential Wiremen who began work under the CBA before that date, please see Page 3.

| <b>Swing (2nd) Shift</b>              | Wage     | Employer Contributions |                     |         |          |                                    |                                    | Employee Deductions         |
|---------------------------------------|----------|------------------------|---------------------|---------|----------|------------------------------------|------------------------------------|-----------------------------|
|                                       |          | Health <sup>(a)</sup>  | NEBF <sup>(b)</sup> | LMCC    | Training | NECA Service Charge <sup>(c)</sup> | CCF (Non-NECA only) <sup>(c)</sup> | Working Dues <sup>(d)</sup> |
| Residential Foreman - MRE + 13%       | \$ 54.86 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Master Residential Electrician - 110% | \$ 48.55 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Residential Wireman                   | \$ 44.14 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Apprentices -                         |          |                        |                     |         |          |                                    |                                    |                             |
| 6th Period - 85%                      | \$ 37.51 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 5th Period - 80%                      | \$ 35.31 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 4th Period - 75%                      | \$ 33.10 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 3rd Period - 70%                      | \$ 30.90 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 2nd Period - 65%                      | \$ 28.69 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 1st Period - 60.5%                    | \$ 26.70 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |

| <b>Graveyard (3rd) shift</b>          | Wage     | Employer Contributions |                     |         |          |                                    |                                    | Employee Deductions         |
|---------------------------------------|----------|------------------------|---------------------|---------|----------|------------------------------------|------------------------------------|-----------------------------|
|                                       |          | Health <sup>(a)</sup>  | NEBF <sup>(b)</sup> | LMCC    | Training | NECA Service Charge <sup>(c)</sup> | CCF (Non-NECA only) <sup>(c)</sup> | Working Dues <sup>(d)</sup> |
| Residential Foreman - MRE + 13%       | \$ 61.46 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Master Residential Electrician - 110% | \$ 54.39 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Residential Wireman                   | \$ 49.45 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Apprentices -                         |          |                        |                     |         |          |                                    |                                    |                             |
| 6th Period - 85%                      | \$ 42.02 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 5th Period - 80%                      | \$ 39.55 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 4th Period - 75%                      | \$ 37.08 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 3rd Period - 70%                      | \$ 34.61 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 2nd Period - 65%                      | \$ 32.14 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| 1st Period - 60.5%                    | \$ 29.91 | \$ 6.99                | 3%                  | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |

**See page 1 for all footnotes**



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## IBEW Local 11

### **Residential Wiring Agreement\*\***

**(for existing Residential Wiremen in the classification prior to 12/30/19)\*\***

Rates effective December 29, 2025 through June 28, 2026

The following rates will be in effect for the Residential Wiremen who have been participants in the existing Residential Wiring Agreement's health and pension plans prior to 12/30/19.

|                                       | Wage     | Employer Contributions |                     |                 |         |          |                                    |                                    | Employee Deductions         |
|---------------------------------------|----------|------------------------|---------------------|-----------------|---------|----------|------------------------------------|------------------------------------|-----------------------------|
|                                       |          | Health**               | NEBF <sup>(b)</sup> | Local Pension** | LMCC    | Training | NECA Service Charge <sup>(c)</sup> | CCF (Non-NECA only) <sup>(c)</sup> | Working Dues <sup>(d)</sup> |
| Residential Foreman - MRE + 13%       | \$ 46.77 | \$ 7.54                | 3%                  | \$ 1.25         | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Master Residential Electrician - 110% | \$ 41.39 | \$ 7.54                | 3%                  | \$ 1.25         | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |
| Residential Wireman                   | \$ 37.63 | \$ 7.54                | 3%                  | \$ 1.25         | \$ 0.05 | \$ 0.45  | 1%                                 | 0.5%                               | (3.5%)                      |

#### **Swing Shift**

|                                       |          |         |    |         |         |         |    |      |        |
|---------------------------------------|----------|---------|----|---------|---------|---------|----|------|--------|
| Residential Foreman - MRE + 13%       | \$ 54.86 | \$ 7.54 | 3% | \$ 1.25 | \$ 0.05 | \$ 0.45 | 1% | 0.5% | (3.5%) |
| Master Residential Electrician - 110% | \$ 48.55 | \$ 7.54 | 3% | \$ 1.25 | \$ 0.05 | \$ 0.45 | 1% | 0.5% | (3.5%) |
| Residential Wireman                   | \$ 44.14 | \$ 7.54 | 3% | \$ 1.25 | \$ 0.05 | \$ 0.45 | 1% | 0.5% | (3.5%) |

#### **Graveyard Shift**

|                                       |          |         |    |         |         |         |    |      |        |
|---------------------------------------|----------|---------|----|---------|---------|---------|----|------|--------|
| Residential Foreman - MRE + 13%       | \$ 61.46 | \$ 7.54 | 3% | \$ 1.25 | \$ 0.05 | \$ 0.45 | 1% | 0.5% | (3.5%) |
| Master Residential Electrician - 110% | \$ 54.39 | \$ 7.54 | 3% | \$ 1.25 | \$ 0.05 | \$ 0.45 | 1% | 0.5% | (3.5%) |
| Residential Wireman                   | \$ 49.45 | \$ 7.54 | 3% | \$ 1.25 | \$ 0.05 | \$ 0.45 | 1% | 0.5% | (3.5%) |

The rates on page 3 of this bulletin only apply to workers who were participants in the existing Residential Wiring Agreement health and pension plans prior to 12/30/19. Health contribution is comprised of \$6.36 for the plan and \$1.18 for the HRA for this group. For all other workers, the regular contract rates apply.

See page 1 for all other footnotes

**Changes to the Residential Wiring Agreement**

**Future Wage/Benefit changes:** See below.

| Effective Date | Amount   |
|----------------|--|
| 6/29/26        | Increase Residential Wireman total package = \$1.12 (\$0.87 to be allocated, \$0.25 to DC) |
| 12/28/26       | Benefit increase equal to CECW FMCP health increase (to be allocated)*                     |
| 6/28/27        | Increase Residential Wireman total package = \$1.21 (to be allocated)                      |
| 12/27/27       | Benefit increase equal to CECW FMCP health increase (to be allocated)*                     |
| 6/26/28        | Increase Residential Wireman total package = \$2.10 (to be allocated)                      |
| 12/25/28       | Benefit increase equal to CECW FMCP health increase (to be allocated)*                     |
| 6/25/29        | Increase Residential Wireman total package = \$2.10 (to be allocated)                      |
| 12/31/29       | Benefit increase equal to CECW FMCP health increase (to be allocated)*                     |
| 6/30/30        | Agreement expiration date.   |

\* This amount is typically available several months before the effective date. See Section 3.04 (b) of the CBA for more information.