



SOUTHERN CALIFORNIA IBEW – NECA ADMINISTRATIVE CORPORATION

100 Corson Street, Suite 200, Pasadena, CA 91103

Phone: (323) 221-5861 or (800) 824-6935

Fax (323) 726-3520

Mailing Address:

PO. Box 6652

Pasadena, CA 91109



Website: www.scibew-neca.org

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May 13, 2026

Summary Plan Information for the Plan Year Beginning July 1, 2024
for Employers and Employee Representatives of the
Southern California IBEW-NECA Pension Plan

The following notice is intended to provide a summary of plan information to employers and employee representatives of the Southern California IBEW-NECA Pension Plan. The information given is required to be furnished by law under ERISA Section 104(d). This notice relates to the 2024/2025 Plan Year which began July 1, 2024 and ended June 30, 2025.

(1) Description of the Plan’s contribution schedules, benefit formulas, and any modifications made during the Plan Year:

a. Contributions for the Plan are made monthly pursuant to the terms of the current Collective Bargaining Agreements. The ultimate Journeyman hourly rates as of June 30, 2025 for each of the four locals are as follows:

| | |
|------------------|--------|
| Local Union 11: | \$9.78 |
| Local Union 440: | 8.83 |
| Local Union 441: | 8.82 |
| Local Union 477: | 8.19 |

Of these contributions, \$2.71 of the contribution rate is not considered in the determination of the monthly benefit accrual for local 11, for local 440 this amount is \$3.01, for local 441 this amount is \$3.17 and for local 477 this amount is \$2.95. Contributions are made at rates lower than the above rates for apprentices.

b. The pension amount is the sum of the past service benefit and the future service benefit. The following is a brief description of the pension amount:

The past service benefit is \$6 per month for each unit of credited past service. The monthly future service benefit for employment through June 30, 1982 is equal to the applicable future service unit multiplied by the number of years of credited future service as of June 30, 1982. For employment after June 30, 1982, the monthly future service benefit is a percent of contributions made on behalf of the participant. The percent was 2.25% of contributions for all contributions made from July 1, 1982 through June 30, 1987. The monthly benefit accrual was 2.50% of contributions for all contributions made from July 1, 1987 through June 30, 1996. The monthly benefit accrual was 2.25% of contributions made from July 1, 1996 through June 30, 1999. The monthly benefit accrual was 2.50% of contributions for all contributions made from July 1, 1999 through December 31, 2003. The monthly benefit accrual is currently 1.45% of contributions made from January 1, 2004 and 1.90% for those contributions made after the first of month coincident with or next following the participant’s entitlement to receive an unreduced early retirement benefit.

c. Modifications made to contribution schedules or benefit formulas during the Plan Year: Contribution schedules are modified based on the terms of current Collective Bargaining Agreements. There were no changes during the Plan Year to the benefit formulas.

(2) Total number of employers obligated to contribute in the 2024/2025 Plan Year: 576.

Summary Plan Information for the Plan Year Beginning July 1, 2024
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(3) Employer(s) who contributed more than 5% of the Plan's total contributions or were one of the top-ten highest contributors (measured in dollars) for the 2024/2025 Plan Year:

- a. C S I Electrical Contractors
- b. Morrow-Meadows Corporation
- c. Rosendin Electric Inc
- d. Baker Electric & Renewable LLC
- e. Sasco Electric
- f. Schultz Industrial Services
- g. Taft Electric Company
- h. Fisk Electric Company
- i. Gregg Electric
- j. K D C Inc

(4) Number of inactive participants whose contributing employer is no longer making contributions to the Plan as of the beginning of each of the following periods:

- a. 2024/2025 Plan Year: 0
- b. 2023/2024 Plan Year: 0
- c. 2022/2023 Plan Year: 0

(5) Plan's 2024/2025 funding status: The Plan was in endangered status effective July 1, 2023. The Plan's Rehabilitation Plan effective April 1, 2017 was adopted as of September 28, 2016 and later amended on October 27, 2016. Rehabilitation Plan Schedules have been adopted by the bargaining parties. On November 13, 2018, the Board of Trustees reclassified the Plan's Rehabilitation Plan as the Funding Improvement Plan. The Rehabilitation Plan and Funding Improvement Plan were previously sent to you and additional copies are available upon request by writing to the address provided below.

(6) Withdrawing employers during the preceding Plan Year (2023/2024):

- a. Number of employers that withdrew: 0
- b. Aggregate amount of withdrawal liability assessed or estimated to be assessed for the withdrawn employers:
\$0

(7) Transfers or mergers of assets and liabilities during the 2024/2025 Plan Year: None.

(8) Amortization extensions or funding shortfall methods:

Description of any amortization extensions sought or received during the Plan Year, if applicable: While no new amortization extensions were sought for the Plan Year beginning July 1, 2024, on May 4, 2018, a past extension of 5 years was granted automatic approval under section 431(d)(1) of the Internal Revenue Code (the Code) for the Plan Year beginning July 1, 2017. The relevance of the extension is that it gives the Plan an additional 5 years (e.g. beyond the 15 year amortization timeframe required by the current version of the Code) to pay off certain Plan charges. This is similar in concept to having more time to pay down a mortgage. Extensions such as this one help to make pension plans' funding improvement or rehabilitation plans more affordable. If any benefit improvement is considered in the future, the Code generally requires the extension to be canceled (which would also be taken into consideration prior to any benefit improvement). This extension otherwise expires on its own by July 1, 2042.

Summary Plan Information for the Plan Year Beginning July 1, 2024
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Multiemployer plans may elect to compute the charges to their funding standard account on the basis of estimated units of service or production. This is known as the "shortfall funding method." The Plan did not use the shortfall funding method for the Plan Year.

A recipient of this notice is entitled to receive a copy of the Plan's Form 5500 filing, summary plan description, and/or summary of any material modification of the Plan. Please contact the Administrative Trust Funds Office if you have questions at (323) 221-5861 or the nationwide, toll-free number (800) 825-6935. Normal business hours are Monday through Friday, 8:00AM to 5:00PM. Voicemail messages may be left at any time and calls will be returned by the end of the next business day. Fax communications may be directed to (323) 726-3520 and you may access the Trust Funds' website at www.scibew-neca.org at any time. Written communications may be directed to the Southern California IBEW-NECA Pension Plan in care of the Administrative Trust Funds Office at PO Box 6652, Pasadena, CA 91109. The Administrative Trust Funds Office may make a reasonable charge to cover copying, mailing, and other costs of furnishing copies of this information.