

May 5, 2017

**Summary Plan Information for the Plan Year Beginning July 1, 2015**  
*for*  
***Employers and Employee Representatives***  
*of the*  
**Southern California IBEW-NECA Pension Plan**

The following notice is intended to provide a summary of plan information to employers and employee representatives of the Southern California IBEW-NECA Pension Plan. The information given is required to be furnished by law under ERISA Section 104(d). This notice relates to the 2015/2016 Plan Year which began July 1, 2015 and ended June 30, 2016.

(1) Description of the Plan's contribution schedules, benefit formulas, and any modifications made during the Plan Year:

a. Contributions for the Plan are made monthly pursuant to the terms of the current Collective Bargaining Agreements. The Journeyman hourly rates as of June 30, 2016 for each of the four locals are as follows:

Local Union 11:	\$9.03
Local Union 440:	7.68
Local Union 441:	5.86
Local Union 477:	6.71

Of these contributions, \$1.86 of the contribution rate is not considered in the determination of the monthly benefit accrual for locals 440, 441 and 477; for local 11 this amount is \$2.71. Contributions are made at rates lower than the above rates for apprentices.

b. The pension amount is the sum of the past service benefit and the future service benefit. The following is a brief description of the pension amount:

The past service benefit is \$6 per month for each unit of credited past service. The monthly future service benefit for employment through June 30, 1982 is equal to the applicable future service unit multiplied by the number of years of credited future service as of June 30, 1982. For employment after June 30, 1982, the monthly future service benefit is a percent of contributions made on behalf of the participant. The percent was 2.25% of contributions for all contributions made from July 1, 1982 through June 30, 1987. The monthly benefit accrual was 2.50% of contributions for all contributions made from July 1, 1987 through June 30, 1996. The monthly benefit accrual was 2.25% of contributions made from July 1, 1996 through June 30, 1999. The monthly benefit accrual was 2.50% of contributions for all contributions made from July 1, 1999 through December 31, 2003. The monthly benefit accrual is currently 1.45% of contributions made from January 1, 2004 and 1.90% for those contributions made after the first of month coincident with or next following the participant's entitlement to receive an unreduced early retirement benefit.

c. Modifications made to contribution schedules or benefit formulas during the Plan Year: Contribution schedules are modified based on the terms of current Collective Bargaining

**Summary Plan Information for the Plan Year Beginning July 1, 2015**

***(Continued)***

Agreements. Local Unions 440, 441 and 477 increased their journeyman rate by \$0.28 per hour within the 2015/2016 Plan Year. There were no changes during the Plan Year to the benefit formulas.

- (2) Total number of employers obligated to contribute in the 2015/2016 Plan Year: 463.
- (3) Employer(s) contributing more than 5% of the Plan's total contributions for the 2015/2016 Plan Year: Morrow-Meadows Corporation.
- (4) Number of participants whose last contributing employer had withdrawn from the plan and on whose behalf no employer contributions were made for the following periods:
  - a. 2015/2016 Plan Year: 0
  - b. 2014/2015 Plan Year: 0
  - c. 2013/2014 Plan Year: 3
- (5) Plan's 2015/2016 funding status: the Plan was in seriously endangered status but elected not to be in critical status for the 2015/2016 plan year. A Funding Improvement Plan was adopted by the Plan's Board of Trustees by May 24, 2013; and amended on July 17, 2013 and December 13, 2013. The Trustees updated funding improvement schedules that began July 1, 2015. However, on September 28, 2016, the Trustees elected for the Plan to be in critical status effective July 1, 2016. As a result, the Plan's Rehabilitation Plan effective April 1, 2017 was adopted as of September 28, 2016 and later amended on October 27, 2016. Rehabilitation Plan Schedules have been adopted by the bargaining parties. The Rehabilitation Plan was previously sent to you and additional copies are available upon request by writing to the address provided below.
- (6) Withdrawing employers during the preceding Plan Year (2014/2015):
  - a. Number of employers that withdrew: 0
  - b. Aggregate amount of withdrawal liability assessed or estimated to be assessed for the withdrawn employers: \$0
- (7) Transfers or mergers of assets and liabilities during the 2015/2016 Plan Year: None.
- (8) Amortization extensions or funding shortfall methods:
  - a. Description of any amortization extensions sought or received during the Plan Year, if applicable: N/A.
  - b. Description as to whether the Plan used the shortfall funding method for the Plan Year, if applicable: N/A.

Any contributing employer or union is entitled to receive a copy of the Plan's Form 5500 filing, summary plan description, and/or summary of any material modification of the Plan. Please contact the Administrative Trust Funds Office if you have questions at (323) 221-5861 or the nationwide, toll-free number (800) 824-6935. Normal business hours are Monday through Friday, 9AM to 5PM. Voicemail messages may be left at any time and calls will be returned by the end of the next business day. Fax communications may be directed to (323) 726-3520 and you may access the Trust Funds' website at [www.scibew-neca.org](http://www.scibew-neca.org) at any time. The Administrative Trust Funds Office may make a reasonable charge to cover copying, mailing, and other costs of furnishing copies of this information.